

Municipality of *Bluewater*

HIRING PART-TIME CROSSING GUARD - ZURICH

Looking for a rewarding way to support your community? The Municipality of Bluewater is seeking a dependable and safety-conscious Crossing Guard to help students safely cross at a designated school crossing in Zurich. This part-time role is ideal for individuals who value safety, enjoy working with the public, and want to make a positive difference while earning extra income.

What You'll Do

- Assist students in safely crossing the street at a specified location.
- Monitor traffic and follow established safety procedures.
- Communicate effectively with students, pedestrians, and motorists
- Report safety concerns and unsafe conditions.

Qualifications

Required:

- High school diploma.
- Clear Vulnerable Sector Check (prior to employment).
- Ability to work independently with minimal supervision.
- Strong communication skills and willingness to work with the public.
- Ability to maintain awareness of approaching traffic at a safe distance (approximately 300 feet)
- Ability to move briskly within an intersection and hold a stop sign for extended periods.

Assets:

- Standard First Aid/CPR certificate
- Flexibility to accept last-minute shifts.

Compensation & Hours:

Pay: \$18.78 to \$23.48 per hour, with optional OMERS pension enrollment.

School Year Schedule (September to June - Monday to Friday)

- Morning: 8:20 a.m.–8:50 a.m.
- Afternoon: 3:10 p.m.–3:40 p.m.

Location: Zurich, Ontario

Note: This position may be scheduled for 2 days per week, with the option to work more depending on availability and operational needs.

How to Apply

Submit your resume **by 4:00 p.m. on August 21, 2026** to:

Municipality of Bluewater,

Attn: **Maggie Off**, Manager of Facilities, Parks & Recreation

14 Mill Ave., Zurich ON, N0M 2T0 | Email: facilities@municipalityofbluewater.ca

The Municipality of Bluewater is an equal opportunity employer and is committed to providing accommodations throughout the recruitment process upon request. Personal information collected under the authority of the Municipal Freedom of Information and Protection of Privacy Act will be used solely to determine eligibility for employment.

We thank all applicants for their interest; however, only those selected for an interview will be contacted.

MUNICIPALITY OF BLUEWATER

POSITION DESCRIPTION: Crossing Guard

DEPARTMENT: Facilities

REPORTS TO: Facilities Supervisor

POSITIONS SUPERVISED: None

PAY STATUS: Hourly

Position Summary

Reporting to the Facilities Supervisor, the Crossing Guard is responsible for the safe crossing of students/children at a specified crossing, monitoring gaps in traffic flow and assuming right of way, while adhering to traffic regulations and procedures. Hours of work are Monday to Friday - 8:20 a.m. to 8:50 a.m. and 3:20 p.m. to 3:50 p.m. daily according to the school year (September to June).

Major Responsibilities:

Direct and guide pedestrians (including students and youth) across streets during the school year, stopping traffic as required, in accordance with the Ontario Highway Traffic Act, the Occupational Health and Safety Act and Municipal guidelines on designated roadways.

Direct traffic movement using signs and hand signals.

Relay information in a clear and concise manner while handling potentially stressful situations.

Communicates crossing rules and other information to students and adults.

Obey all regulations to ensure the safe crossing of school children. Report unsafe behaviour of children to the Facilities Supervisor.

Document and communicate all incidents and/or unsafe conditions to management, school officials and/or OPP.

Report to assigned crossing location on time and stay for the entire scheduled shift. If unable to work, contact the Facilities Supervisor as early as possible for an alternate Crossing Guard to ensure coverage.

Wear mandatory safety equipment and clothing supplied by the Municipality of Bluewater at all times while on duty. Dress in appropriate clothing to the weather conditions while ensuring high visibility and recognition. Be courteous to students and other pedestrians using the crosswalk and motorists.

Be attentive and alert while on duty.

Note any unusual conditions at the crosswalk location before students arrive (Building up of ice, snow, traffic lights out, signs blocking vision, construction, etc.).

Recognize road hazards and exercise good judgment when interrupting the flow of traffic.

Distributes and places traffic control equipment at appropriate locations.

Perform other duties as assigned.

More Details:

Ability to respond quickly and make important routine decisions.

Ability to concentrate on a task over a period of time without being distracted.

Qualifications:

High school diploma.

A clear Vulnerable Sector Check prior to employment.

Flexibility to accept last-minute shifts considered an asset.

Standard First Aid/CPR considered an asset.

Ability to work independently with minimal supervision.

Ability to maintain a high degree of mental concentration, with visual and hearing ability to recognize traffic at a safe distance (300 feet).

Willingness to work with the public and ability to effectively communicate with others.

Commitment to safety.

Working Conditions:

Must be able to move briskly and repeatedly in and out of intersection and stand for 45 to 60 minutes at a single time, in all weather conditions.

Required to work in all weather conditions which may be extreme at times (precipitation, cold, heat, fog).

Work in close proximity to moving traffic.

Must be able to extend an arm out parallel to shoulder height holding a "STOP" sign (weight of approximately up to 5 pounds).

Approvals:

Incumbent

Date

Manager

Date