



HIRING PART-TIME CROSSING GUARD IN ZURICH

The role is ideal for those who wish to serve the community while earning extra income. We are looking for a reliable, safety-focused individual to join our team as a Crossing Guard. This role is essential in ensuring the safe crossing of students and children at designated locations.

What You'll Do:

- Assist children in safely crossing the street at a specified location.
- Monitor traffic flow and use proper procedures to assume right of way.
- Follow all traffic regulations and municipal safety guidelines.

What We're Looking For:

Education: High school diploma.

Requirements:

- Clear Vulnerable Sector Check (prior to employment).
- Ability to work independently with minimal supervision.
- Strong attention to safety and situational awareness.
- Good vision and hearing to detect traffic from at least 300 feet.

Assets:

- Flexibility to accept last-minute shifts.
- Strong communication skills and willingness to work with the public.

Compensation & Hours:

Pay: \$18.42 to \$23.02 per hour, optional enrollment in OMERS pension plan

Schedule: Monday to Friday, daily during the school year:

8:20 a.m.–8:50 a.m.

3:10 p.m.–3:40 p.m.

Location: Zurich, Ontario

Note: This position may be scheduled for 2 days per week, with the option to work more depending on availability and operational needs.

How to Apply

Submit your resume **by 4:00 p.m. on October 17, 2025** to:

Municipality of Bluewater,

Attn: Maggie Off, Manager of Facilities, Parks & Recreation

14 Mill Ave., Zurich ON, N0M 2T0 Email: facilities@municipalityofbluewater.ca

The Municipality of Bluewater is an equal opportunity employer. We provide accommodations throughout the recruitment process upon request. Personal information is collected under the authority of the Municipal Freedom of Information and Protection of Privacy Act and will be used to determine eligibility for employment.

We thank all applicants for their interest; only those selected for an interview will be contacted.

MUNICIPALITY OF BLUEWATER

POSITION DESCRIPTION: Crossing Guard

DEPARTMENT: Facilities

REPORTS TO: Facilities Supervisor

POSITIONS SUPERVISED: None

PAY STATUS: Hourly

Position Summary

Reporting to the Facilities Supervisor, the Crossing Guard is responsible for the safe crossing of students/children at a specified crossing, monitoring gaps in traffic flow and assuming right of way, while adhering to traffic regulations and procedures. Hours of work are Monday to Friday - 8:20 a.m. to 8:50 a.m. and 3:20 p.m. to 3:50 p.m. daily according to the school year (September to June).

Major Responsibilities:

Direct and guide pedestrians (including students and youth) across streets during the school year, stopping traffic as required, in accordance with the Ontario Highway Traffic Act, the Occupational Health and Safety Act and Municipal guidelines on designated roadways.

Direct traffic movement using signs and hand signals.

Relay information in a clear and concise manner while handling potentially stressful situations.

Communicates crossing rules and other information to students and adults.

Obey all regulations to ensure the safe crossing of school children. Report unsafe behaviour of children to the Facilities Supervisor.

Document and communicate all incidents and/or unsafe conditions to management, school officials and/or OPP.

Report to assigned crossing location on time and stay for the entire scheduled shift. If unable to work, contact the Facilities Supervisor as early as possible for an alternate Crossing Guard to ensure coverage.

Wear mandatory safety equipment and clothing supplied by the Municipality of Bluewater at all times while on duty. Dress in appropriate clothing to the weather conditions while ensuring high visibility and recognition. Be courteous to students and other pedestrians using the crosswalk and motorists.

Be attentive and alert while on duty.

Note any unusual conditions at the crosswalk location before students arrive (Building up of ice, snow, traffic lights out, signs blocking vision, construction, etc.).

Recognize road hazards and exercise good judgment when interrupting the flow of traffic.

Distributes and places traffic control equipment at appropriate locations.

Perform other duties as assigned.

More Details:

Ability to respond quickly and make important routine decisions.

Ability to concentrate on a task over a period of time without being distracted.

Qualifications:

High school diploma.

A clear Vulnerable Sector Check prior to employment.

Flexibility to accept last-minute shifts considered an asset.

Standard First Aid/CPR considered an asset.

Ability to work independently with minimal supervision.

Ability to maintain a high degree of mental concentration, with visual and hearing ability to recognize traffic at a safe distance (300 feet).

Willingness to work with the public and ability to effectively communicate with others.

Commitment to safety.

Working Conditions:

Must be able to move briskly and repeatedly in and out of intersection and stand for 45 to 60 minutes at a single time, in all weather conditions.

Required to work in all weather conditions which may be extreme at times (precipitation, cold, heat, fog).

Work in close proximity to moving traffic.

Must be able to extend an arm out parallel to shoulder height holding a "STOP" sign (weight of approximately up to 5 pounds).

Approvals:

Incumbent

Date

Manager

Date